2007-2008 Superintendent's Performance Goals

READING

Goal One	High School Reading	Group	2006-07	Goal 2007-08	% Increase		$ Increase
		All	45	50	5		$222.30
		White	51	56	5		$222.30
		African American	13	20	7		$222.30
		Hispanic	27	34	7		$222.30
Goal Two	Middle School Reading	Group	2006-07	2007-08			
		All	66	69	3		$222.30
		White	72	75	3		$222.30
		African American	37	42	5		$222.30
		Hispanic	49	54	5		$222.30
Goal Three	Elementary School Readin	Group	2006-07	2007-08			
		All	79	81	2		$222.30
		White	84	86	2		$222.30
		African American	53	57	4		$222.30
		Hispanic	67	70	3		$222.30

MATHEMATICS

Goal Four	High School Mathematics	Group	2006-07	2007-08	Increase		
		All	69	72	3		$222.30
		White	76	78	2		$222.30
		African American	35	40	5		$222.30
		Hispanic	50	55	5		$222.30
Goal Five	Middle School Mathematic	Group	2006-07	2007-08			
		All	65	68	3		$222.30
		White	71	74	3		$222.30
		African American	32	37	5		$222.30
		Hispanic	44	49	5		$222.30
Goal Six	Elementary School Mathen	Group	2006-07	2007-08			
		All	74	76	2		$222.30
		White	80	82	2		$222.30
		African American	48	52	4		$222.30
		Hispanic	61	65	4		$222.30

SCIENCE

		Group	2006-07	2007-08	Increase		
Goal Seven	**High School Science**	Group	2006-07	2007-08	Increase		
		All	44	48	4		$222.30
		White	50	54	4		$222.30
		African American	14	20	6		$222.30
		Hispanic	20	27	7		$222.30
Goal Eight	**Middle School Science**	Group	2006-07	2007-08	Increase		
		All	49	53	4		$222.30
		White	57	62	5		$222.30
		African American	11	17	6		$222.30
		Hispanic	23	28	5		$222.30
Goal Nine	**Elementary School Science**	Group	2006-07	2007-08	Increase		
		All	53	57	4		$222.30
		White	61	65	4		$222.30
		African American	18	24	6		$222.30
		Hispanic	29	33	4		$222.30

GRADUATION RATE

			2005-06	2006-07	2007-08	Increase	
Goal Ten	**Graduation Rate**		2005-06	2006-07	2007-08	Increase	
X	Goal will be finished by	All	79.9	X	X+2%		$222.30
	December 2007.	White	84.4	X			$222.30
		African American	55.9	X			$222.30
		Hispanic	63.4	X			$222.30

DROPOUT RATE

			2005-06	2006-07	2007-08	Increase	
Goal Eleven	**Dropout Rate**		2005-06	2006-07	2007-08	Increase	
X	Goal will be finished by	All	2.5	X			$222.30
	December 2007.	White	2.1	X			$222.30
		African American	5.2	X			$222.30
		Hispanic	3.5	X			$222.30

TRUANCY

		2004-05	2005-06	2006-07	2007-08	Decrease	
Goal Twelve	**Truancy**	2004-05	2005-06	2006-07	2007-08		
	# Students missing 21 or mo	3995	2954	2526	2273		
			-26%	-14%		-10%	$0.00
					Goal		

	BUSINESS/OPERATIONS					Increase/	
Goal Thirteen				2006-07	2007-08	Decrease	
	Real per sq. ft. cost of custodial services will decline			Baseline	B-2%	-2%	$444.61
	Productivity of trades people will increase			Baseline	B+2%	2%	$444.61
					Goal		
	FINANCE						
Goal Fourteen						Increase/	
						Decrease	
	Energy Savings Cost Avoidance for 07-08			Baseline	B-$ 1 Mil	$ 1 Million	$444.61
	Meals per labor hour			Baseline	18 or above		$444.61
					Goal		
	GRAND TOTAL						$12,448.85